

## HEALTH & SAFETY AT WORK

### Health and Safety Policy

In line with the Health and Safety at Work Act 1974, Dudley's have a duty to protect the health and welfare of all colleagues whilst at work, as such the Act places a specific duty on an employer.

*"To provide and maintain a safe working environment which is so far as reasonably practicable, safe, without risks to health and adequate as regards facilities and arrangements for their welfare at work."*

The Directors recognise and accept their responsibility as employers for providing a safe, healthy workplace and environment for all its employees. Dudley's have given due consideration to their obligations and responsibilities regarding Health & Safety for staff in the office and when required to do so, onsite. The Directors will take all reasonably practical steps to protect and promote the health and safety of employees and others and a commitment to prevent injury and ill health.

The Directors are ultimately responsible for health and safety. The Directors are also committed to improving the working environment of its employees and so readily welcome comments or views on aspects of safety, or of any practice considered unsafe by an employee.

Employees representing the Practice should take note of any dangerous practice or situation, (actual or potential) arising from any work under the supervision of the Practice and should take necessary action to eliminate that danger. Under no circumstances should employees put either themselves or any other person in a dangerous situation, and if asked by someone to do so, they should decline and refer the matter to the Directors.

As a Design Consultant, we need to recognise our responsibilities in relation to the CDM Regulations, endeavouring to remove risk through the design process and working with the design team to achieve a safe development for all.

Our policy will be revised as necessary, and reviewed at least on an annual basis.

Any doubts on any matter affecting safety – then ask!



**Andy Walker**  
Director  
On behalf of  
Dudley's Consulting Engineers Ltd  
January 2017

## QUALITY POLICY STATEMENT

It is the policy of Dudley's to provide a consistently high standard of civil and structural engineering consultancy services to our clients. To achieve this, the Company has developed a quality system in line with the requirements of the ISO 9001:2015

In particular the Company is committed to:

- Implement and maintain a Quality Management System that ensures that all the activities of the Company are carried out in a manner that meets or exceeds the requirements and expectations of our clients.
- Endeavour to fully understand the requirements and objectives of our clients in order to provide civil and structural engineering consultancy services that meet or exceed their objectives.
- Establish and review company quality objectives.
- Ensure all employees adhere to the Quality Management System and that the principles are applied to all areas of the Company's operations and adopted for all projects, irrespective of size and client philosophy.
- Monitoring and reviewing resources and the training requirements of all its employees and to provide the necessary training to ensure they can carry out the tasks required.
- Using only those suppliers and subcontractors that can demonstrate compliance with agreed quality standards. The performance of critical suppliers and subcontractors will be monitored and reviewed.
- Seek to obtain feedback on our performance from our clients that can be used to improve our service.
- Consistently improve the effectiveness of the quality management system.



**Andy Walker**  
**Director**  
**On behalf of**  
**Dudleys Consulting Engineers Ltd**

January 2017